January 03, 2025

CLERK, U.S. DISTRICT COURT WESTERN DISTRICT OF TEXAS



## United States Court of Appeals BY: squed for the Fifth Circuit

DEPUTY

Certified as a true copy and issued as the mandate on Jan 03, 2025

Attest: Jyle W. Cayca Clerk, U.S. Court of Appeals, Fifth Circuit No. 23-50651

United States Court of Appeals Fifth Circuit

**FILED** 

December 12, 2024

Lyle W. Cayce Clerk

DEREK HALL,

Plaintiff—Appellant,

versus

UIPATH, INCORPORATED,

Defendant—Appellee.

Appeal from the United States District Court for the Western District of Texas USDC No. 1:21-CV-728

Before SMITH, CLEMENT, and HIGGINSON, Circuit Judges.

JUDGMENT

This cause was considered on the record on appeal and was argued by counsel.

IT IS ORDERED and ADJUDGED that the judgment of the District Court is AFFIRMED.

IT IS FURTHER ORDERED that appellant pay to appellee the costs on appeal to be taxed by the Clerk of this Court.

No. 23-50651

The judgment or mandate of this court shall issue 7 days after the time to file a petition for rehearing expires, or 7 days after entry of an order denying a timely petition for panel rehearing, petition for rehearing en banc, or motion for stay of mandate, whichever is later. See Fed. R. App. P. 41(b). The court may shorten or extend the time by order. See 5th Cir. R. 41 I.O.P.